

**MINUTES OF THE MEETING OF
THE BOARD OF SCHOOL DIRECTORS**

**PUBLIC ACTION MEETING OF JULY 19, 2012
6:15 P.M.**

A Public Action Meeting of the Board of School Directors of the Chester Upland School District was held this evening at the Administration Building of the Chester Upland School District, located at 1720 Melrose Avenue, Chester, Pennsylvania, with the following members of the Board of School Directors in attendance:

Ms. Wanda Mann, President
Ms. Lakisha Blackwell, Secretary
Ms. Virginia Pilkington, Treasurer
Ms. Donna Davis, Member
Mr. Cephus Richardson, Member
Mr. Anthony Johnson, Member
Ms. Bettie McClairen, Member
Mr. Charlie L. Warren II, Member

Executive Staff Present: Dr. Tony L. Watson, Acting Superintendent
Dr. Thomas Persing, Acting Deputy Superintendent/Acting CFO
Mr. Brian Feick, Assistant Business Manager

Solicitor: Leo A. Hackett, Esquire

Special Counsel: George B. Dawson, Esquire

The meeting of the Board of School Directors opened with the Pledge of Allegiance to the Flag followed by a Moment of Silence.

NOTICE OF ADVERTISED MEETING

The meeting of the Board of School Directors opened with the Pledge of Allegiance to the Flag followed by a Moment of Silence.

(COPY OF ADVERTISED NOTICE ATTACHED)

ROLL CALL

Roll call was taken. Present were Ms. Wanda Mann, Ms. LaKisha Blackwell, Ms. Donna Davis, Ms. Virginia Pilkington, Mr. Cephus Richardson, Mr. Anthony Johnson, Ms. Bettie McClairen, and Mr. Charlie L. Warren II. Mr. Baltazar Rubio, Esq., was Absent.

APPROVAL OF MINUTES

Wanda Mann, President, called for a Motion to approve the Minutes of the previous Monthly Meeting held June 28, 2012.

Motion to approve by Cephus Richardson, Seconded by LaKisha Blackwell.

VOTE-Wanda Mann, Donna Davis, LaKisha Blackwell, Virginia Pilkington, Cephus Richardson, Anthony Johnson, Bettie McClairen and Charlie L. Warren II-Aye. Nays-None.

BY A UNANIMOUS VOTE OF EIGHT(8) “IN FAVOR”, THE MINUTES OF THE PREVIOUSLY MONTHLY MEETING HELD JUNE 28, 2012 WERE APPROVED.

REPORT OF EXECUTIVE SESSION

Leo A. Hackett, Solicitor, announced topics discussed in the Executive Session prior to the Action Meeting:

- Personnel Matters
- Litigation Matters

REPORT FROM THE SUPERINTENDENT

Pre-K and Kindergarten Enrollment for the 2012-2013 School Year are as follows:

CUSA	Pre-K 3 – 24 students	Pre-K 4 - 26 students	Kindergarten – 44 students
Columbus	Pre-K – 13 students	Kindergarten – 26 students	
Main Street	Pre-K – 28 students	Kindergarten – 43 students	
Stetser	Pre-K – 5 students	Kindergarten – 19 students	

Student Relocation for the 2012-2013 School Year:

2011-2012 students attending Stetser Pre-K thru 4 will remain at Stetser Pre-K thru 5.

2011-2012 students attending Main Street Pre-K thru 4 will remain at Main Street Pre-K thru 5.

2011-2012 students attending Columbus Pre-K thru 4 will remain at Columbus Pre-K thru 5.

2011-2012 students attending Toby Farms Pre-K thru 4 will now attend Main Street Pre-K thru 5.

2011-2012 students attending Village Pre-K thru 4 will now attend Columbus Pre-K thru 5.

2011-2012 students attending CUSA Pre-K thru 4 will remain at CUSA Pre-K thru 4, however some students attending CUSA may be transferred to other schools, in which case, you will be contacted directly and made aware of your student's assignment for the 2012-2013 school year.

2011-2012 students attending Main Street 6th-7th grades will now attend Toby Farms 6th-8th grades.

2011-2012 students attending Toby Farms 6th-8th grades will remain at Toby Farms 6th-8th grades.

2011-2012 Stetser 6th grade students will now be attending Showalter 6th-8th grades.

2011-2012 Columbus 6th-7th grade students will now be attending Showalter 6th-8th grades.

2011-2012 Village 6th-8th grade students will now be attending Showalter 6th-8th grades.

2011-2012 Chester High School students will remain at Chester High School.

2011-2012 Allied Health/Science & Discovery High School students will now attend the STEM High School, which will be located in the Smedley building.

PUBLIC COMMENT ON AGENDA ITEMS

Shannon Scouten – Inquired as to when the 8th grade students would be notified of their acceptance into the Allied Health/Science & Discovery High School Programs?

Dr. Tony Watson responded.

Shannon Scouten – Questioned if the law suit settlements in the agenda were all special education?

Leo Hackett, Esq., responded.

Jean Arnold – Questioned if the State restores money to the District's 2012-2013 budget, will programs be reinstated and teachers be recalled from furlough?

Leo Hackett, Esq., responded.

EDUCATION AGENDA

A-1 Approval to adopt and approve Student Hearings.

RESOLVED, that the Resolutions pertaining to the following students being presented to the Board of School Directors for its Official Action, be hereby adopted and approved:

STUDENT I.D. #	DATE OF HEARING	BOARD MEMBERS PRESENT
#068901	05/30/12	LaKisha Blackwell Charlie L. Warren II
#064994	05/30/12	LaKisha Blackwell Charlie L. Warren II
#069885	05/30/12	LaKisha Blackwell Charlie L. Warren II
#072990	05/30/12	LaKisha Blackwell Charlie Warren II
#079763	05/30/12	LaKisha Blackwell Charlie Warren II
#082095	05/30/12	LaKisha Blackwell Charlie L. Warren II
#068816	06/06/12	LaKisha Blackwell
#071071	06/06/12	LaKisha Blackwell
#082021	06/06/12	LaKisha Blackwell
#082112	06/06/12	LaKisha Blackwell

A-2 General Fund: \$12,500.00 – Approval to enter into a Special Education Agreement.

RESOLVED, that the Board of School Directors authorize the Superintendent to enter into a Special Education Settlement Agreement with Student #063577 which includes attorneys' fees to McAndrews Law Offices, P.C. not to exceed Twelve Thousand Five Hundred Dollars (\$12,500.00).

Payable from: General Fund Budget
Executive Sponsor: Mary Payne

A-3 General Fund: \$4,500.00 – Approval to enter into a Special Education Agreement.

RESOLVED, that the Board of School Directors authorize the Superintendent to enter into a Special Education Settlement Agreement with Student #078209 to pay Thalheimer & Palumbo, P.C. attorneys’ fees of Four Thousand Five Hundred Dollars (\$4,500.00).

Payable from: General Fund Budget
Executive Sponsor: Mary Payne

A-4 General Fund: \$3,025.00 – Approval to enter into a Special Education Agreement.

RESOLVED, that the Board of School Directors authorize the Superintendent to enter into a Special Education Settlement Agreement with Student #066825 to pay Wendy Reed, Esquire attorneys’ fees of Three Thousand Twenty Five Dollars (\$3,025.00).

Payable from: General Fund Budget
Executive Sponsor: Mary Payne

A-1 – A-4

Wanda Mann called for a Motion. Motion to approve by Virginia Pilkington, Seconded by Donna Davis. VOTE-Wanda Mann, Donna Davis, LaKisha Blackwell, Virginia Pilkington, Cephus Richardson, Anthony Johnson, Bettie McClairn and Charlie L. Warren II-Aye. Nays-None.

BY A UNANIMOUS VOTE OF EIGHT(8) “IN FAVOR”, THE EDUCATION AGENDA ITEMS #A-1 THRU #A-4 WERE APPROVED.

PERSONNEL AGENDA

B-1 General/Categorical Funds. Approval of rescind of leave of absence, return from leave of absence, Resignation, retirement, reassignment, and recall from furlough.

RESOLVED, that the following **appointment** be approved on the effective date respectively noted:

(a) Professional

<u>Name</u>	<u>Position/Location</u>	<u>Salary</u>	<u>Effective Date</u>	<u>New Position or Replacement</u>
Monroe-Hines, Nikki	Director of Federal Programs/ Grant Writer Administration Building	\$85,000 12 months	08/29/12	Replacement

FURTHER RESOLVED, that the following **rescind of leave of absence** be approved on the effective date respectively noted:

(a) Non Professional

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Word, Carmen	Principal's Secretary Stetser School	06/29/12-08/10/12

FURTHER RESOLVED, that the following **return from leave of absence** be approved on the effective date respectively noted:

(a) Professional

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Thomas, Holly	Teacher, Special Education Chester High School	06/26/12

FURTHER RESOLVED, that the following **resignation** be approved on the effective date respectively noted:

(a) Professional

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Adamek, Michael	Principal Science & Discovery High School	08/17/12

FURTHER RESOLVED, that the following **retirement** be approved on the effective date respectively noted:

(a) Professional

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Cotton, Henry	Teacher, Special Education Toby Farms School	06/30/12

FURTHER RESOLVED, that the following **reassignment** be approved on the effective date respectively noted:

(a) Professional

<u>Name</u>	<u>From</u>	<u>To</u>	<u>Effective Date</u>
Arthur, Denise	Teacher on Special Assignment Administration Building	Teacher, Elementary	08/29/12

FURTHER RESOLVED, that the following **recall from furlough** be approved on the effective date respectively noted:

(a) Professional

<u>Name</u>	<u>Position/Location</u>	<u>Effective Date</u>
Carpenter, (Semler), Kathleen	Counselor STEM/Magnet High School	08/29/12
Fears, Dionne	Student Support & Services Coordinator Chester High School	08/29/12

Executive Sponsor: Michelle R. Chapman

B-2 Operating Budget – Approval of supplemental salary.

RESOLVED, that the Board of School Directors grant approval for the individual listed below to receive supplemental salary for serving in the following capacity during the 2011-2012 school year:

Name:	Activity:	Amount:
Kelly, Karen	Junior/Senior Advisor	\$750.00

Payable from: Operating Budget
Executive Sponsor: Michelle R. Chapman

B-3 Summer Employment – Additional Staff for Credit Recovery Program.

RESOLVED, that the Board of School Directors grant approval for the following additional individuals to participate in the Summer School Credit Recovery Program at Chester High School commencing as listed below:

Name:	Position:	Salary:	Effective Date:
Pondok, Rachel	Teacher, Science	\$25/hour	07/05/12 – 08/02/12
Fareed, Mujahid	Security Officer	\$10.06/hour	07/03/12 – 08/06/12

Assignments are based upon student enrollment.

Executive Sponsor: Michelle R. Chapman

B-4 Summer Employment – Additional Staff for Transportation Department.

RESOLVED, that the Board of School Directors grant approval for the following additional Chester Upland School District Transportation Department employees to provide transportation services for various summer programs including CUSD summer programs, Extended School Year (ESY) Out-of-District schools, private schools and charter schools:

Name:	Position:	Salary:	Effective Date:
Burks, Michael	Bus Aide	\$10.72/hour	07/11/12-08/17/12
Lundy, Lillie	Sub. Bus Driver	\$17.72/hour	07/06/12-08/17/12 As needed
Moss, Renee	Bus Driver	\$17.72/hour	07/06/12-08/17/12

Executive Sponsor: Michelle R. Chapman

B-5 Summer Employment – Additional Staff for Extended School Year (ESY) Program.

RESOLVED, that the Board of School Directors Board grant approval for the following additional individual to participate in the Summer School Extended School Year (ESY) Program commencing July 2, 2012 through August 7, 2012:

Name:	Position:	Salary:
Thomas, Holly	Teacher, Special Education	\$25/hour

Assignments are based upon student enrollment.

Executive Sponsor: Michelle R. Chapman

B-6 21st Century Community Learning Center After-School Program Professional Development.

RESOLVED, that the Board of School Directors grant approval for the following individuals to participate in the 21st Century Community Learning Center After-School Program paid Professional Development sessions on dates listed below at the rate of \$25 per hour:

Name:	Effective Dates:
Burton, Dietra	05/31/12, 07/10/12, 07/17/12 & 07/24/12
Davis, Bonita	07/10/12, 07/17/12 & 07/24/12
Ferguson, Sara	07/10/12, 07/17/12 & 07/24/12
Johnson, Margaret	07/10/12, 07/17/12 & 07/24/12
Ramos, Evelyn	07/10/12, 07/17/12 & 07/24/12

Rothwell, Cleo	07/10/12, 07/17/12 & 07/24/12
Sas, Kamila	07/10/12, 07/17/12 & 07/24/12
Thomas, Holly	07/17/12 & 07/24/12

Executive Sponsor: Michelle R. Chapman

B-1 – B-6

Wanda Mann called for a Motion. Motion to approve by LaKisha Blackwell, Seconded by Cephus Richardson.

VOTE-Wanda Mann, Donna Davis, LaKisha Blackwell, Virginia Pilkington, Cephus Richardson, Anthony Johnson, Bettie McClairn and Charlie L. Warren II-Aye. Nays-None.

BY A UNANIMOUS VOTE OF EIGHT (8) “IN FAVOR”, PERSONNEL AGENDA ITEMS #B-1 THRU #B-6 WERE APPROVED.

BUSINESS AGENDA

C-1 Reports of the tax collectors.

RESOLVED, that the reports of the City of Chester, Borough of Upland, and Chester Township for the period _____ through _____ in the amount of _____ be received, be noted upon the Minutes and filed.

(NONE FOR THIS MONTH)

Executive Sponsor: Dr. Thomas Persing

C-2 Treasurer’s Report

Will be provided for the August board meeting and forward.

Executive Sponsor: Dr. Thomas Persing

C-3 General Fund: \$924,457.05. Approval of list of payments.

RESOLVED, that the attached list of payments dated June 29, 2012, through July 19, 2012, checks numbering 30350 through 30385, of the various accounts totaling for all accounts the grand sum of \$924,457.05, a copy of which has been given to all Members of the Board of School Directors, and a copy of which is now before each Member of the Board, be APPROVED, and that said list of payments be incorporated into the July 19, 2012 Minutes.

(LIST OF PAYMENTS ATTACHED)

General Fund: \$1,689,903.84. Approval of payrolls.

RESOLVED, that the payrolls dated July 3, 2012, and July 18, 2012, of the various accounts totaling for all accounts the grand sum of \$1,689,903.84 be approved by the Members of the Board of School Directors.

Payable from: General Fund Budget
Executive Sponsor: Dr. Thomas Persing

C-4 General Fund: \$25,503.00 – Approval to Continue Service Contract – Wayman Fire Protection

RESOLVED, that the Board of School Directors approve to continue the service contract for Fire Protection Service and Inspection for the various schools for the 2012-2013 school year.

VENDOR	DESCRIPTION	AMOUNT
Wayman Fire Protection	Service and Inspections	\$25,503.00

Payable from: General Fund Budget
Executive Sponsor: Dr. Thomas Persing

C-5 General Fund: \$61,672.00 – Approval of Recycling and Trash Removal as per the Delco Schools Joint Purchasing Board.

RESOLVED, that the Board of School Directors approve Recycling and Trash Removal for the various schools as per the Delaware County Schools Joint Purchasing Board for the 2012-2013 school year.

VENDOR	DESCRIPTION	AMOUNT
Gold Medal Disposal	Recycling and Trash Removal	\$61,672.00

Payable from: General Fund Budget
Executive Sponsor: Dr. Thomas Persing

C-6 General Fund: \$293,530.75 – Approval of Custodial Supplies as per the Delco Schools Joint Purchasing Board.

RESOLVED, that the Board of School Directors approve Custodial Supplies for the various schools as per the Delaware County Schools Joint Purchasing Board for the 2012-2013 school year.

VENDOR	DESCRIPTION	AMOUNT
Pyramid School Products	Custodial Supplies	\$4,266.49
Paragon Supply Co.	Custodial Supplies	\$7,679.41
Phillip Rosenau	Custodial Supplies	\$50,580.10

Calico Industries	Custodial Supplies	\$24,086.80
T. Frank McCall's	Custodial Supplies	\$103,535.85
Hillyard Delaware Valley	Custodial Supplies	\$95,031.00
INDCO, Inc	Custodial Supplies	\$5,867.60
Penn Valley Chemical	Custodial Supplies	\$2,253.50
TOTAL		\$293,530.75

Payable from: General Fund Budget
Executive Sponsor: Dr. Thomas Persing

C-7 Settlement and Release Agreement

RESOLVED, that the President and Secretary and the Solicitor are hereby authorized to execute on behalf of the Board of School Directors and the School District a Settlement and Release Agreement(s) with the Commonwealth of Pennsylvania and the Pennsylvania Department of Education resolving the outstanding litigation listed below in accordance with the terms of the Settlement Agreement(s) which has been made available to members of the board and which will be available to the public upon the execution of the final agreement.

1. CCCS v. Commonwealth, et al., No. 16 MAP 2012 (Pa. Supreme Court);
2. CCCS. v. Commonwealth, et al., No. 54 MAP 2012 (Pa. Supreme Court);
3. CCCS v. Commonwealth, et al., No. 135 MD 2009 (Pa. Commonwealth Court);
4. CCCS v. Commonwealth, et al., No. 493 MD 2009 (Pa. Commonwealth Court);
5. CCCS v. Commonwealth, et al., No. 632 MD 2011 (Pa. Commonwealth Court);
6. Chester Upland School District, et al. v. Commonwealth, et al., No. 213 MD 2012 (Pa. Commonwealth Court);
7. Chester Upland School District, et al. v. Commonwealth, et al., 2:12-cv-00132 MMB (E.D.Pa., Baylson, J.) (the "Federal Action" herein);

8. CCCS v. Chester Upland School District, MMS #EDU-2008-SLAP-0134799 (Hearing Officer Jackie Lutz); and
9. Chester Upland School District v. CCCS, MMS #EDU-2010-SLAP-177341 (Hearing Officer Sandra Stoner).

C-1 – C-7

Wanda Mann called for a Motion. Motion to approve by Cephus Richardson, Seconded by Virginia Pilkington.

VOTE-Wanda Mann, Donna Davis, LaKisha Blackwell, Virginia Pilkington, Cephus Richardson(C-1 thru C-6), Anthony Johnson(C-1 thru C-6), Bettie McClairen(C-1 thru C-6) and Charlie L. Warren II-Aye. Cephus Richardson(C-7), Anthony Johnson(C-7), Bettie McClairen(C-7)-Nay.

BY A UNANIMOUS VOTE OF EIGHT (8) “IN FAVOR”, BUSINESS AGENDA ITEMS #C-1 THRU #C-6 WERE APPROVED.

BY A MAJORITY VOTE OF FIVE(5) “IN FAVOR” AND THREE(3) “OPPOSED”, BUSINESS AGENDA ITEM #C-7 WAS APPROVED.

PUBLIC COMMENT ON NON-AGENDA ITEMS

Shannon Scouten – Questioned if the School District would receive any money from the Amusement Tax that was just adopted by the City?

President Mann responded.

Shannon Scouten – Inquired as to if any of the Superintendent’s cost saving and revenue suggestions have been implemented?

Dr. Tony Watson responded.

Shannon Scouten – Questioned the health insurance rebate letter that she received in the mail?

Brian Feick responded.

Will Richan – Inquired as to the Board’s progress in forming a Charter School Committee? Questioned the percentage of taxpayer’s money going to the Charter Schools verses the percentage of money actually going towards the education of the District’s students?

George Dawson, Esq. responded.

Jean Arnold – Inquired as to if the meetings were still being recorded? Questioned if there were any Special Education/Parent Involvement functions within the District? Inquired as to if the School Code supports the assignment of each board member to oversee a certain geographic area within the District?

Leo Hackett, Esq. responded.

Anthony Johnson responded.

John Shelton, Jr. – Questioned if the teacher’s educational reimbursement and step-increase funds were included in the 2012-2013 school year budget?

Dr. Thomas Persing responded.

ADJOURNMENT

There being no further business *Wanda Mann, President, called for a Motion to adjourn. The Motion was made by LaKisha Blackwell, Seconded by Donna Davis.*

VOTE-All In Favor-Aye. Nays-None.

BY A UNANIMOUS VOTE OF EIGHT(8) “IN FAVOR”, THE MEETING WAS ADJOURNED AT 7:00 PM.

**CHESTER UPLAND SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS**

LaKisha E.S. Blackwell, Secretary